

POLICY PLAN STICHTING INTEGRAL 2020-2023

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1.INTRODUCTION

Primary school education is an important foundation of a person's life as a person proceeds to adulthood, independence, and development of habits and values. What happens in this period of life will significantly affect the rest of a person's life. A primary school pupil spends at least 15,000 hours with teachers during this period of development. Every child is unique. Every child has abilities and talents. Therefore, our goal is to ensure that every child develop their unique abilities and talents to the maximum.

The foundation was established to:

- a) Providing training to teachers equipping them for the unique individual talents, to develop children optimally.
- b) organizing pedagogical training for parents and parenting support for parents.

c) bringing together teachers and parents to help the child's learning development optimization through mutual cooperation and exchange.

The foundation tries to achieve its goal by:

a) generating financial resources to provide children with the opportunity for education.

b) organizing other activities related to the education of children in the Netherlands and Africa.

c) The foundation explicitly does not aim to make a profit.

In this document you will discover our policy and our strategic plan for the year 2019 to 2022.

Our Vision

A New generation of Transformed Leaders

OUR MISSION

To groom a new generation of academically and morally excellent student equipped for leadership/stewardship responsibility of their personal lives and their community

OUR VALUES

Integrity: We do the right thing when no one is watching.

Excellence: We give the best in everything we do. No average, No excuse.

Tea-Work: Together everyone achieve more. We work together for the benefit of all.

Commitment: We do what we planned to do no matter what happen. We do not allow excuse of any kind.

Professionalism: We strive for perfection in all we do. Practice makes perfect.

Transparency: We do all-in sincerity, honesty, openness and fairness

Accountability: We take ownership of our responsibilities.

2. RENUMERATION POLICY (REMUNERATION POLICY)

The members of the board do not receive any remuneration for their work. They are entitled to reimbursement of costs incurred in the performance of their duties and to a not excessive attendance fee. "

3. GOALS AND STRATEGIES

In the period from 2019 to 2022, our goal is complete the first primary school building in Nigeria and to mobilize support for children that are unable to have education because of the situations in their families.

Our strategies are to use media such as face-book, website, monthly newsletter etc to publicize the activities of the foundation and to mobilize support for these activities. Through these means, we will also recruit parents and teachers for planned seminar that will enhance quality education of the children.

4. FINANCE AND FUNDRAISING

Our projects are financed through donation from individuals, and organizations. We shall explore opportunities to get funding organizations to partner with us in the coming years.

5. INFORMATION AND COMMUNICATION

In this period, we shall give a yearly written report with photos of all our activities to all our partners. The board meets once a year to plan and to evaluate the programs.

The group of volunteers that forms the management board meets every month to plan and execute our projects.

6. OPPORTUNITIES AND CHALLENGES

There are millions of children in Africa that have no access to quality education. There is a great opportunity to improve the lives of some of these children. The challenges we envisage is finances and volunteers. We planned to deal with these challenges of finance by engaging only in projects for which we have sufficient funds and volunteers.

7. CONCLUSION

By 2023, we aim to complete the construction of the first school, fully equipped with educational accessories that will improve education for the children.

Every year we organize 2 seminars for the teachers working at the school and 2 parent evenings per year, parenting support is also offered